



## VISION, MISSION AND ENVIRONMENT POLICY STATEMENT

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### Vision + Values

DUG Technology Ltd (DUG) is an Australian-based global company that strives for excellence in quality and leadership in all of its activities. DUG is committed to leading the way through innovations and progressiveness in all aspects of its operations.

DUG's core values are integrity, boldness, innovation, respect, and being a fun & challenging place to work.

### Mission

The company aims to lead sustainable and environmental practice, locally, nationally and internationally.

### Environment

The company respects the natural environment and its life supporting ecosystems and recognises the adverse impacts human activities can impose on the natural environment.

The company is aware of its duty to the wider community to minimise its own environmental impact through the implementation of sustainable and environmental best practice in all aspects of its operations and the continuous development of innovative approaches to environmental management.

The company recognises that the consideration of a lifecycle assessment approach to its infrastructure, resources, products and services is a key to reducing its adverse environmental impacts.

This policy will be reviewed regularly to ensure its relevance to the ever-changing environment. The commitments listed are in addition to our obligation to comply with any governing laws and regulations in the global communities in which we operate.