



Announcement Summary

Entity name

DUG TECHNOLOGY LTD

Date of this announcement

Wednesday December 31, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

| ASX +security code               | Security description                                           | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|----------------------------------------------------------------|------------------------------------------------------|------------|
| New class - code to be confirmed | Zero Exercise Price Unlisted Options expiring 30 November 2040 | 115,749                                              | 31/12/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

DUG TECHNOLOGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

169944334

**1.3 ASX issuer code**

DUG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

31/12/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## New +securities issued under an +employee incentive scheme

## ASX +security code

New class - code to be confirmed

## +Security description

Zero Exercise Price Unlisted Options expiring 30 November 2040

## +Security type

Options

## ISIN code

## Date the +securities the subject of this notification were issued

31/12/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

| Name of KMP       | Name of registered holder                                         | Number of +securities |
|-------------------|-------------------------------------------------------------------|-----------------------|
| Dr Matthew Lamont | Lamont Geophysical Services Pty Ltd<br><Sheila Lamont Family A/C> | 115,749               |

## Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The Securities were issued under the Omnibus Plan (as announced to the ASX on 10 August 2020) and available to download from:

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02265084-6A990724?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02265084-6A990724?access_token=83ff96335c2d45a094df02a206a39ff4)

Refer also to the Notice of Meeting and Explanatory Memorandum lodged with the ASX on 22 October 2025, available to download from: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03012059-6A1292121&y=undefined>

## Options Details

| +Security currency      | Exercise price | Expiry date |
|-------------------------|----------------|-------------|
| AUD - Australian Dollar | AUD 0.00000000 | 30/11/2040  |

## Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

DUG : ORDINARY FULLY PAID



**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Securities were issued under the Omnibus Plan (as announced to the ASX on 10 August 2020) and available to download from:  
[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02265084-6A990724?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02265084-6A990724?access_token=83ff96335c2d45a094df02a206a39ff4)  
  
Refer also to the Notice of Meeting and Explanatory Memorandum lodged with the ASX on 22 October 2025, available to download from: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03012059-6A1292121&v=undefined>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

115,749

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|-------------------------------------------|---------------------------------------------|
| DUG : ORDINARY FULLY PAID                 | 135,411,984                                 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>                                                         | <b>Total number of +securities on issue</b> |
|---------------------------------------------------------------------------------------------------|---------------------------------------------|
| DUGAB : OPTION EXPIRING 30-JUN-2038 EX NIL                                                        | 1,595,567                                   |
| DUGAC : OPTION EXPIRING 30-JUN-2038 EX NIL LTIP                                                   | 218,066                                     |
| DUGAD : OPTION EXPIRING 30-NOV-2039 EX NIL                                                        | 105,711                                     |
| DUGAA : OPTION EXPIRING 30-JUN-2037 EX NIL                                                        | 2,316,359                                   |
| New class - code to be confirmed : Zero Exercise Price Unlisted Options expiring 30 November 2040 | 115,749                                     |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13